

TRIBAL



create brighter futures

Early Years Professional Status prospectus

Introduction

The first five years of a child's life are critical to their future development. Research has shown that the development of young children is directly linked to the qualifications held by the early years workers around them.

Early Years Professional Status (EYPS) is just one part of the Government's commitment to the Every Child Matters agenda and acknowledges excellence in early years practice.

EYPS is awarded to candidates who successfully demonstrate that they meet a set of national graduate-level Standards associated with working with children aged from birth to five years. The 39 Standards are organised into six areas and apply to babies, toddlers and young children:

- Knowledge and understanding
- Effective practice
- Relationships with children
- Communicating and working in partnership with families and carers
- Teamwork and collaboration
- Professional development



Why become an Early Years Professional?

A career working with children from birth to five years is extremely rewarding. At this age, children are at their most vulnerable and impressionable, so to be an important part of their development is both a privilege and a huge responsibility.

EYPS offers a clear career progression route for those working with young children. It will equip you with the skills to improve practice within your setting, as well as to support and inspire those around you. The aim is to have an EYP in every full daycare setting by 2015.

Every child deserves the best early years provision and EYPs will ensure that this is achieved.

More information regarding EYPS and the Standards can be found on the CWDC website www.cwdcouncil.org.uk/eyps

Tribal as a training provider

Tribal has been approved to deliver training within three regions in England: Greater London, the east and south-east. We have extensive experience as a first class training provider and are experts in online learning materials and blended learning.



Course delivery

Our courses are highly flexible and customisable. We work with local authorities and individuals to create courses that recognise candidates' experience and training needs. This approach means that we avoid duplication of learning, allowing us to streamline your EYPS training.

Contact us for more information at eyps@tribalgroup.com or call 0117 983 8800

We provide a combination of:

- traditional face-to-face learning in the classroom supplied by our team of highly experienced tutors
- distance learning, including e-learning and multimedia learning resources
- online and phone support from a tutor and personal mentor

Training locations

We deliver training from a number of locations within our allocated regions and hope to add to these in the future:

- Brixton (International House)
- Carshalton (Carshalton College)
- Croydon College
- Dartford, Kent (Amandre Wilson College)
- Kensington (The Isaac Newton Centre)
- Newham (Newham College of Further Education)
- Wandsworth (The Professional Centre)
- Ware (Hertford Regional College)
- West Norwood (Crown Complex Centre)

We can also offer supported distance learning to suitable candidates who may have difficulty accessing our training centres.

EYPS Training Pathways

There are various training pathways to EYPS depending on your level of experience. We offer two part-time pathways to those already working within eligible early years settings and a full-time pathway to those who have very limited or no early years experience, who aren't currently in work.

- Short Pathway (six months part-time)
- Long Pathway (15 months part-time)
- Full Training Pathway (12 months full-time)

To get an initial indication of the pathway that may suit you best you can complete the self-evaluation page of our enrolment form, but our tutors will make a final pathway recommendation following an interview.

Each pathway concludes with the four month 'validation' process, where candidates attend a half-day review of skills and then prepare for the final assessment.



The six month part-time **Short Pathway**

This pathway is for those who are close to demonstrating the Standards and have experience of leading and supporting others. We find that even experienced practitioners benefit from the extra tailored training sessions that the Short Pathway can provide. It's also suitable for those who may be very experienced with one or two of the age groups, but not all of them. The course will be customised to ensure that you gain experience with all age groups and top up your knowledge base where needed.

This course will take six months on a part-time basis, including the validation process. You will need to attend up to three training days (or equivalent half day sessions) and four preparation days. A £1,000 grant is available to your employer for supply cover.



The fifteen month part-time **Long Pathway**

This option is open to graduates who need more time to gain the experience and knowledge required to meet the Standards for the three age groups. It's also available to applicants who have a Level 5 Foundation Degree in an Early Years subject and are 'topping up' to a full degree. There's the opportunity to 'top up' alongside EYPS training from a selection of our training locations.

This pathway will take fifteen months on a part-time basis, including the four month validation process. You'll attend around thirteen whole-day training sessions at your chosen location, including four preparation days. There is a £4,000 grant available to your employer for supply cover.



The twelve month full-time **Full Training Pathway**

The final pathway is the Full Training Pathway which is available to graduates with typically very limited experience of working with children from birth to five, who are not in full-time work.

The course lasts twelve months on a full-time basis, including the validation process. You'll need to attend weekly training sessions and spend a minimum of 90 days in work placements. You must attend your placement for two to three full days a week to ensure you gain experience of working with all age groups from birth to five, as well as the knowledge to meet the Standards. A £5,000 bursary is paid to each candidate on this pathway.

Course fees and entry requirements



All course tutor fees are **free** to successful candidates on all training pathways.

Funding is supplied to cover supply costs for candidates currently working in private, voluntary and independent early years settings. All funding is paid in three instalments: at approximately the beginning, middle and end points of the course.

For those on the Short or Long Pathway, we'll pay supply cover funding directly to your place of work. For candidates on our Full Training Pathway, there is a bursary paid directly to you.

To be eligible for EYPS training you must:

- be working in an eligible early years setting (if applying for a part-time pathway)
- have a full degree in any subject (we can't accept alternative level 6 qualifications that aren't full degrees)
- have achieved grade C or above in GCSE mathematics and English
- be physically and mentally fit to work as an Early Years Professional
- show you do not have a criminal background and have not been previously excluded from working with children
- demonstrate good reading and communication skills, including written and spoken English

What makes Tribal different?

- We have a 20-year track record in education and our staff have first-hand knowledge of the market.
- We are committed to the effective implementation of projects which deliver real and sustainable change, creating a true impact on children and learners.
- We are experienced in creating courses to suit specific requirements allowing learners to take advantage of a very flexible approach to learning.
- We have developed a wide range of multimedia learning resources that enhance learning.



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About Tribal

Tribal is a leading provider of professional services to the public sector.

We believe that high quality public services enrich people's lives. We also think that everyone deserves a good education, accessible healthcare and the opportunity to fulfil their potential. That's why we're passionate about working in partnership with our clients to innovate and progressively improve the quality and value for money of public services.

Tribal

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